

Oklahoma Law Enforcement Retirement Plan

Administered by

Oklahoma Law Enforcement Retirement System

Financial Statements

June 30, 2013 and 2012

(With Independent Auditors' Report Thereon)



OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

FINANCIAL STATEMENTS

Table of Contents

	<u>Page</u>
<u>Independent Auditors' Report</u>	1
<u>Management's Discussion and Analysis</u>	I-1
<u>Financial Statements:</u>	
Statements of Plan Net Position.....	3
Statements of Changes in Plan Net Position.....	4
Notes to Financial Statements.....	5
<u>Supplementary Information Required by</u> <u>Governmental Accounting Standards Board</u> <u>Statements No. 25 and 50:</u>	
Schedule of Funding Progress (Exhibit I).....	44
Schedule of Contributions from the Employer and Other Contributing Entities (Exhibit II).....	45
Notes to Required Supplementary Information (Exhibit III)	46
<u>Independent Auditors' Report on</u> <u>Internal Control Over Financial Reporting and</u> <u>on Compliance and Other Matters Based on</u> <u>an Audit of Financial Statements Performed in</u> <u>Accordance with <i>Government Auditing Standards</i></u>	47



INDEPENDENT AUDITORS' REPORT

To the Oklahoma Law Enforcement Retirement System
Board of Trustees

Report on the Financial Statements

We have audited the accompanying financial statements of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity, which comprise the statements of plan net position as of June 30, 2013 and 2012, and the related statements of changes in plan net position for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net position of the Plan as of June 30, 2013 and 2012, and the changes in net position of the Plan for the years then ended in accordance with accounting principles generally accepted in the United States.

Emphasis of Matter

As discussed in Note 2 to the financial statements, in 2013 the Plan adopted new accounting guidance, Statement No. 63 of the Governmental Accounting Standards Board, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position*. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States require that the management's discussion and analysis on pages I-1 through I-4 and the schedule of funding progress and the schedule of contributions from the employer and other contributing entities on pages 44 through 46 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 21, 2013, on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Finley + Cook, PLLC". The signature is written in a cursive, flowing style.

Shawnee, Oklahoma
October 21, 2013

MANAGEMENT'S DISCUSSION AND ANALYSIS

The discussion and analysis of the financial performance of the Oklahoma Law Enforcement Retirement Plan, administered by the Oklahoma Law Enforcement Retirement System (collectively referred to as the "System") provides an overview of the System's activities for the fiscal years ended June 30, 2013 and 2012. Please read it in conjunction with the System's financial statements, which begin on page 3.

Financial Highlights

	June 30,		
	<u>2013</u>	<u>2012</u>	<u>2011</u>
• Net position of the System	\$ 768,694,833	701,454,673	710,070,352
• Contributions:			
State agencies	8,296,302	7,414,479	7,694,103
Plan members	5,583,541	5,407,641	5,492,594
Insurance premium tax	11,215,180	10,029,164	8,798,389
Other state sources	8,591,701	8,806,630	8,166,200
	<u>33,686,724</u>	<u>31,657,914</u>	<u>30,151,286</u>
• Net investment income	83,036,455	8,656,052	129,299,707
• Benefits paid, refunds, and other deductions	49,483,019	48,929,645	48,851,205
• Changes in net position	67,240,160	(8,615,679)	110,599,788

DISCUSSION OF THE BASIC FINANCIAL STATEMENTS

This following discussion and analysis is intended to serve as an introduction to the System's basic financial statements. The System's basic financial statements are comprised of 1) the statements of plan net position, 2) the statements of changes in plan net position, and 3) notes to basic financial statements. This report also contains required supplementary information. The System is a component unit of the State of Oklahoma and together with other similar funds comprise the fiduciary pension trust funds of the State of Oklahoma. The financial statements are presented using the economic measurement focus and the accrual basis of accounting. The System's statements offer short-term and long-term financial information about the activities and operations of the System. These statements are presented in a manner similar to those of a private business.

The statements of plan net position represent the fair value of the System's assets as of the end of the fiscal year. The difference between assets and liabilities, called "net position," represents the value of net position restricted for pensions. Over time, increases and decreases in the System's net assets can serve as an indicator of whether the financial position of the System is increasing or decreasing.

The statements of changes in plan net position are presented in order to show the changes in net position during the year. The activity primarily consists of contributions to the System, unrealized and realized gains and losses on investments, investment income, benefits paid, and investment and administrative expenses.

MANAGEMENT'S DISCUSSION AND ANALYSIS, CONTINUED

CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO PRIOR YEARS

Net Position: The following table summarizes the net position as of June 30:

	<u>2013</u>	<u>2012</u>	<u>2011</u>
Cash and cash equivalents	\$ 59,368,127	48,410,795	11,841,024
Receivables	5,070,640	4,786,417	4,573,633
Net receivables from brokers	-	10,764,785	-
Investments, at fair value	732,307,960	642,135,897	709,113,462
Securities lending short-term collateral	73,767,943	67,588,082	75,725,428
Capital assets, net	<u>-</u>	<u>3,547</u>	<u>12,382</u>
 Total assets	 <u>870,514,670</u>	 <u>773,689,523</u>	 <u>801,265,929</u>
 Liabilities	 <u>101,819,837</u>	 <u>72,234,850</u>	 <u>91,195,577</u>
 Net position	 <u>\$ 768,694,833</u>	 <u>701,454,673</u>	 <u>710,070,352</u>

Investments are made in accordance with the investment policy approved by the Oklahoma Law Enforcement Retirement System Board of Trustees. A more detailed description of the types of investments held and the investment policy is presented in Note 2 and Notes 4 through 8 to the financial statements.

Changes in Net Position: The following table summarizes the changes in net position between fiscal years 2013, 2012, and 2011:

	<u>2013</u>	<u>2012</u>	<u>2011</u>
Contributions	\$ 33,686,724	31,657,914	30,151,286
Net investment income	<u>83,036,455</u>	<u>8,656,052</u>	<u>129,299,707</u>
Total additions	<u>116,723,179</u>	<u>40,313,966</u>	<u>159,450,993</u>
 Benefits paid, including health insurance payments and refunds of contributions	 43,276,567	 42,641,021	 42,093,820
Deferred option benefits	5,324,100	5,436,228	5,839,649
Administrative expenses	<u>882,352</u>	<u>852,396</u>	<u>917,736</u>
Total deductions	<u>49,483,019</u>	<u>48,929,645</u>	<u>48,851,205</u>
 Changes in net position	 <u>\$ 67,240,160</u>	 <u>(8,615,679)</u>	 <u>110,599,788</u>
 Net position, beginning of year	 <u>\$ 701,454,673</u>	 <u>710,070,352</u>	 <u>599,470,564</u>
Net position, end of year	<u>\$ 768,694,833</u>	<u>701,454,673</u>	<u>710,070,352</u>

MANAGEMENT’S DISCUSSION AND ANALYSIS, CONTINUED

ANALYSIS OF THE OVERALL FINANCIAL NET POSITION AND CHANGES IN NET POSITION

Funding for the System is derived primarily from contributions from the employers and the System members, as well as funds received from motor license agents for the System’s share of fees, taxes, and penalties, from the State of Oklahoma Insurance Department for the System’s share of insurance premium taxes, and from net investment income generated on assets held. In total, the contributions had increased during fiscal year 2013 compared to 2012 due to Senate Bill 1001, which increased employer contributions from 10% to 11%, effective November 1, 2012. In prior periods, contributions had increased during fiscal year 2012 compared to 2011 due to an increase in premium tax contributions of \$1,230,775. The System received 5% of total insurance premium tax collected for the years ended June 30, 2013 and 2012.

The System’s net yield on average assets was approximately 12% for the fiscal year ended June 30, 2013. Net investment income earnings increased from \$9 million for the fiscal year ended June 30, 2012, to \$83 million for the fiscal year ended June 30, 2013, as a result of a significant appreciation of asset values. As the System accounts for its investments at fair value, rises and declines in the prices of stocks and bonds have a direct effect and impact on the net position and changes in net position of the System. The System’s net yield on its average assets and the yield for the S&P 500 were as follows for the years ended June 30:

	<u>2013</u>	<u>2012</u>	<u>2011</u>
System	12%	2%	20%
S&P 500	21%	4%	31%

In both fiscal years 2013 and 2012, benefit expenses, including health insurance payments and refunds, increased during the year by approximately 1%. During fiscal years 2013 and 2012, deferred option benefits decreased approximately 2% and 7%, respectively, due to an increase in plan participants converting to the “Back” DROP.

Administrative expenses are composed primarily of payroll and related expense for the employees of the System, legal and professional fees, and medical and travel costs. Total administrative expenses for fiscal year 2013 increased approximately 4% over fiscal year 2012 due to an increase in general operating expenses. Total administrative expenses for fiscal year 2012 decreased approximately 7% over fiscal year 2011 due to a decrease in general operating expenses.

The overall plan net position increased for the fiscal years ended June 30, 2013 and 2011, and decreased for the fiscal year ended June 30, 2012, principally due to market value fluctuations.

MANAGEMENT’S DISCUSSION AND ANALYSIS, CONTINUED

DESCRIPTION OF CURRENTLY KNOWN FACTS, DECISIONS, OR CONDITIONS THAT ARE EXPECTED TO HAVE A SIGNIFICANT EFFECT ON THE NET POSITION OR CHANGES IN NET POSITION

While the System is directly impacted by the overall stock market changes, investments are made based on the expected long-term performance and in the best interest of the members of the System. With over \$870 million of total assets and a wide range of diversity of investments, the System has the financial resources to maintain its current investment strategies, while continuing to review for other investment options to benefit its members.

Presently, the System receives 5% of total taxes collected on insurance premiums. The System received insurance premium taxes of approximately \$11 million, \$10 million, and \$9 million in the years ended June 30, 2013, 2012, and 2011, respectively.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the System’s finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Executive Director of the System, c/o Oklahoma Law Enforcement Retirement System, 421 N.W. 13th Street, Suite 100, Oklahoma City, Oklahoma 73103.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

STATEMENTS OF PLAN NET POSITION

<i>June 30,</i>	<i>2013</i>	<i>2012</i>
Assets		
Cash	\$ 75,274	298,290
Short-term investments	59,292,853	48,112,505
Total cash and cash equivalents	<u>59,368,127</u>	<u>48,410,795</u>
Receivables:		
Interest and dividends receivable	854,129	905,693
Contributions receivable:		
State agencies	689,648	600,467
Plan members	482,450	464,989
Other state sources	676,589	790,902
Insurance premium tax	2,363,013	1,971,592
Other	4,811	52,774
Total receivables	<u>5,070,640</u>	<u>4,786,417</u>
Investments, at fair value:		
U.S. government securities	50,694,948	55,289,739
Domestic corporate bonds	145,678,992	168,475,878
Domestic common and preferred stock	278,028,486	221,592,574
International common and preferred stock	182,460,848	153,800,455
Real estate funds	50,587,114	15,371,560
Alternative investments	21,657,572	24,475,691
Real estate	3,200,000	3,130,000
Total investments, at fair value	<u>732,307,960</u>	<u>642,135,897</u>
Securities lending short-term collateral	73,767,943	67,588,082
Net receivable from brokers	-	10,764,785
Capital assets, net of accumulated depreciation	-	3,547
Total assets	<u>870,514,670</u>	<u>773,689,523</u>
Liabilities		
Accounts payable	637,618	553,387
Net payable to brokers	22,123,263	-
Deferred option benefits payable	5,291,013	4,093,381
Securities lending collateral payable	73,767,943	67,588,082
Total liabilities	<u>101,819,837</u>	<u>72,234,850</u>
Net position restricted for pensions	<u>\$ 768,694,833</u>	<u>701,454,673</u>

See Independent Auditors' Report.
See accompanying notes to financial statements.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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STATEMENTS OF CHANGES IN PLAN NET POSITION

<i>Years Ended June 30,</i>	<i>2013</i>	<i>2012</i>
Additions:		
Contributions:		
State agencies	\$ 8,296,302	7,414,479
Plan members	5,583,541	5,407,641
Insurance premium tax	11,215,180	10,029,164
Other state sources	8,591,701	8,806,630
Total contributions	<u>33,686,724</u>	<u>31,657,914</u>
Investment income:		
Net appreciation (depreciation) in fair value of investments	72,267,699	(86,634)
Interest	9,330,608	7,942,261
Dividends	3,607,757	3,415,398
Net rental income	21,164	62,461
Total investment income	<u>85,227,228</u>	<u>11,333,486</u>
Less: investment expense	<u>(2,406,066)</u>	<u>(2,970,982)</u>
Income from investment activities	<u>82,821,162</u>	<u>8,362,504</u>
Securities lending activities:		
Securities lending income	243,995	217,210
Securities lending expenses:		
Management fees	(92,127)	(125,622)
Borrower rebates	63,425	201,960
Income from securities lending activities	<u>215,293</u>	<u>293,548</u>
Net investment income	<u>83,036,455</u>	<u>8,656,052</u>
Total additions	<u>116,723,179</u>	<u>40,313,966</u>
Deductions:		
Benefit payments	41,718,772	41,262,072
Deferred option benefits	5,324,100	5,436,228
Health insurance payments	813,995	809,588
Refunds of contributions	743,800	569,361
Administrative expenses	882,352	852,396
Total deductions	<u>49,483,019</u>	<u>48,929,645</u>
Changes in net position	67,240,160	(8,615,679)
Net position restricted for pensions:		
Beginning of year	<u>701,454,673</u>	<u>710,070,352</u>
End of year	<u>\$ 768,694,833</u>	<u>701,454,673</u>

See Independent Auditors' Report.
See accompanying notes to financial statements.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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NOTES TO FINANCIAL STATEMENTS

June 30, 2013 and 2012

(1) NATURE OF OPERATIONS

The Oklahoma Law Enforcement Retirement System (the “System”) was established July 1, 1947, for the purpose of providing retirement allowances and other benefits for qualified law enforcement officers as defined by Oklahoma statutes. The System is the administrator of a multiple-employer, cost-sharing defined benefit pension plan that provides participants with retirement, death, and disability benefits, a Deferred Option Plan (the “Deferred Option”), and supplemental health benefits, all established by the State of Oklahoma. These plans are considered a single plan for financial reporting purposes. The System is part of the State of Oklahoma financial reporting entity and is included in the State of Oklahoma’s financial reports as a pension trust fund. Currently, agencies and/or departments who are members of the System are the Oklahoma Highway Patrol and Capitol Patrol of the Department of Public Safety (DPS), the Oklahoma State Bureau of Investigation, the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the Alcoholic Beverage Law Enforcement Commission, certain members of the DPS Communications Division, DPS Waterways Lake Patrol Division, park rangers, park managers, and park supervisors of the Oklahoma Tourism and Recreation Department, inspectors of the Oklahoma State Board of Pharmacy, and Oklahoma University and Oklahoma State University campus police officers.

The System is a part of the State of Oklahoma financial reporting entity, which is combined with other similar funds (multiple-employer, cost-sharing) to comprise the fiduciary pension trust funds of the State of Oklahoma.

The Oklahoma Law Enforcement Retirement System Board of Trustees (the “Board”) is responsible for the operation, administration, and management of the System. The Board also determines the general investment policy of the System’s assets.

See Independent Auditors’ Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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NOTES TO FINANCIAL STATEMENTS, CONTINUED

(1) NATURE OF OPERATIONS, CONTINUED

The System's participants at June 30 consisted of the following:

	<u>2013</u>	<u>2012</u>
Retirees and beneficiaries currently receiving benefits	1,268	1,255
Terminated vested participants	32	24
Deferred Option participants	45	39
Active participants	<u>1,260</u>	<u>1,241</u>
Total members	<u>2,605</u>	<u>2,559</u>

The System administers the Oklahoma Law Enforcement Retirement Plan (the "Plan"). For report purposes, the System is deemed to be the administrator of the Plan.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan.

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting under which expenses are recorded when the liability is incurred, revenues are recorded in the accounting period in which they are earned and become measurable, and investment purchases and sales are recorded as of their trade dates. Member and employer contributions are established by statute as a percentage of salaries and are recognized in the period in which employees' salaries are earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. The financial statements are in conformity with provisions of Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, issued by the Governmental Accounting Standards Board (GASB 25) and Statement No. 50, *Pension Disclosures* (GASB 50).

The Plan is administered by the System, a part of the State of Oklahoma financial reporting entity, which together with other similar pension and retirement funds comprise the fiduciary pension trust funds of the State of Oklahoma. Administrative expenses are paid with the funds provided by operations of the Plan.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Recent Accounting Pronouncements

In December 2010, GASB issued Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements* (GASB 62). The objective of GASB 62 is to incorporate into the GASB's authoritative literature certain accounting and financial reporting guidance that is included in the following pronouncements issued on or before November 30, 1989, which does not conflict with or contradict GASB pronouncements:

1. Financial Accounting Standards Board (FASB) Statements and Interpretations
2. Accounting Principles Board Opinions
3. Accounting Research Bulletins of the American Institute of Certified Public Accountants' (AICPA) Committee on Accounting Procedures

The requirements in GASB 62 will improve financial reporting by contributing to GASB's efforts to codify all sources of generally accepted accounting principles for state and local governments so that they derive from a single source. GASB 62 is effective for financial statements for periods beginning after December 15, 2011, with earlier application encouraged. The Plan adopted GASB 62 as of July 1, 2012. The adoption had no material effects on the Plan's net position.

In June 2011, GASB issued Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position* (GASB 63). The objective of GASB 63 is to provide guidance for reporting deferred outflows of resources, deferred inflows of resources, and net position in a statement of financial position and related disclosures. The pronouncement will improve financial reporting by standardizing the presentation of deferred outflows of resources and deferred inflows of resources and their effects on a government's net position. It alleviates uncertainty about reporting those financial statement elements by providing guidance where none previously existed. The provisions of this statement are effective for financial statements for periods beginning after December 15, 2011. The Plan adopted GASB 63 effective July 1, 2012. The adoption of the statement required the Plan to adopt the term "net position" as required. In addition, as required by GASB 63, the Plan determined that as of June 30, 2012 and 2011, there were no items of deferred outflows of resources or deferred inflows of resources, as presently defined, to be reported.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Recent Accounting Pronouncements, Continued

In March 2012, GASB issued Statement No. 65, *Items Previously Reported as Assets and Liabilities* (GASB 65). The objective of GASB 65 is to establish accounting and financial reporting standards that reclassify certain items that were previously reported as assets or liabilities as deferred outflows of resources or deferred inflows of resources; and recognize certain items that were previously reported as assets and liabilities as outflows of resources or inflows of resources. The provisions of this statement are effective for financial statements for periods beginning after December 15, 2012.

In June 2012, GASB issued Statement No. 67, *Financial Reporting for Pension Plans* (GASB 67). GASB 67 addresses reporting by pension plans that administer benefits for governments and outlines basic framework for the separately issued financial reports of defined benefit pension plans, and details note disclosure requirements for defined benefit and defined contribution pension plans. This statement is effective for financial statements for periods beginning after June 15, 2013.

Use of Estimates

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States requires management of the Plan to make significant estimates and assumptions that affect the reported amounts of net position restricted for pensions at the date of the financial statements and the actuarial information in Exhibits I, II, and III included in the required supplementary information as of the benefit information date, the changes in the Plan's net position during the reporting period, and, when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan and the actuarial information in Exhibits I and II included in the required supplementary information are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions may occur in the near-term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Plan Contributions

Contributions to the Plan are recognized when due pursuant to formal commitments, as well as statutory or contractual requirements.

Plan Benefit Payments and Refunds

Benefits and refunds of the Plan are recognized when due and payable in accordance with the terms of the Plan.

Investments

Management of the Plan is authorized to invest in eligible investments as approved by the Board as set forth in its investment policy.

Method Used to Value Investments—Plan investments are reported at fair value. Short-term investments include an investment fund composed of an investment in units of a commingled trust fund of the Plan's custodial agent (which is valued at cost, which approximates fair value). Debt and equity securities are reported at fair value, as determined by the Plan's custodial agent, using pricing services or prices quoted by independent brokers based on the latest reported sales prices at current exchange rates for securities traded on national or international exchanges. The fair value of the pro rata share of units owned by the Plan in equity index and commingled trust funds is determined by the respective fund trustee based on quoted sales prices of the underlying securities. The fair value of the real estate is determined from independent appraisals. Investments which do not have an established market are reported at estimated fair value.

Net investment income (loss) includes net appreciation/(depreciation) in the fair value of investments, interest income, dividend income, investment income from real estate, securities lending income and expenses, and investment expenses, which includes investment management and custodial fees and all other significant investment related costs. Foreign currency translation gains and losses are reflected in the net appreciation (depreciation) in the fair value of investments. Investment income from real estate includes the Plan's share of income from operations, net appreciation in the fair value of the underlying real estate properties, and the Plan's real estate investment management fees. The fair values of the limited partnerships are determined by managers of the partnerships based on the values of the underlying assets.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Investments, Continued

The Plan's international investment managers enter into forward foreign exchange contracts to protect against fluctuation in exchange rates between the trade date and the settlement date of foreign investment transactions. The gains and losses on these contracts are included in income in the period in which the exchange rates change.

The Plan may invest in various traditional financial instruments that fall under the broad definition of derivatives. The Plan's derivatives may include collateralized mortgage obligations, convertible stocks and bonds, and variable rate instruments. These investments do not increase investment risk beyond allowable limits specified in the Plan's investment policy.

The Plan's investment policy provides for investments in any combinations of stocks, bonds, fixed-income securities, and other investment securities, along with investments in commingled, mutual, and index funds. Investment securities and investment securities underlying commingled or mutual fund investments are exposed to various risks, such as interest rate and market and credit risks. Due to the risks associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term, and such changes could materially affect the amounts reported in the statements of plan net position.

The investment policy limits the concentration of each portfolio manager. Except as noted below, no single investment exceeds 5% of the Plan's net position. At June 30, 2013 and 2012, the Plan did have more than 5% invested in U.S. government obligations; however, these obligations are backed by the full faith and credit of the United States.

The Plan invests in domestic equity index funds, domestic equity commingled trust funds, and international equity funds. The Plan shares the risk of loss in these funds with other participants in proportion to its respective investment. Because the Plan does not own any specific identifiable investment securities of these funds, the market risk associated with any derivative investments held in these funds is not apparent. The degree of market risk depends on the underlying portfolios of the funds, which were selected by the Plan in accordance with its investment policy guidelines, including risk assessment. The international funds invest primarily in equity securities of entities outside the United States and may enter into forward contracts to purchase or sell securities at specified dates in the future at a guaranteed price in a foreign currency to protect against fluctuations in exchange rates of foreign currency.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Investments, Continued

The following tables present the individual investments exceeding the 5%⁽¹⁾ threshold at June 30:

Classification of <u>Investment</u>	Name of <u>Investment</u>	2013	
		<u>Cost</u>	<u>Fair Value</u>
Domestic corporate bonds	NTGI-QM Collective Daily Aggregate Bond Index Fund	\$ 58,869,320	88,237,587
Short-term investments	Northern Trust Collective Short-Term Investment Fund	59,292,853	59,292,853
International common and preferred stock	Grosvenor Global Long/Short Equity Master Fund	71,000,000	77,142,668
Domestic common and preferred stock	MFB NT Collective S&P 500 Index Fund	40,670,059	52,739,627
Real estate funds	JPMorgan Chase Bank Strategic Property Fund	36,720,976	40,215,044
Classification of <u>Investment</u>	Name of <u>Investment</u>	2012	
		<u>Cost</u>	<u>Fair Value</u>
Domestic corporate bonds	NTGI-QM Collective Daily Aggregate Bond Index Fund	\$ 58,869,320	88,881,994
Short-term investments	Northern Trust Collective Short-Term Investment Fund	48,112,505	48,112,505
International common and preferred stock	Grosvenor Global Long/Short Equity Master Fund	71,000,000	68,555,433

⁽¹⁾ While the individual investment may exceed 5% of the Plan's net position, each investment is comprised of numerous individual securities. As such, no individual security exceeds the 5% threshold.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Capital Assets

Capital assets, which consist of furniture and computer equipment, are stated at cost less accumulated depreciation. Depreciation is calculated using the straight-line method over the estimated useful life of the related asset, primarily 5–7 years.

Income Taxes

The Plan is exempt from federal and state income taxes.

Plan Termination

In the event the Plan terminates, the Oklahoma Statutes contain no provision for the order of distribution of the net position of the Plan. Plan termination would take an act of the Oklahoma State Legislature, at which time the order of distribution of the Plan's net position would be addressed.

Administrative Items

Operating Leases

The Plan has no capital or operating lease commitments that have terms greater than 1 year.

Compensated Absences

Employees of the System earn annual vacation leave at the rate of 10 hours per month for up to 5 years of service, 12 hours per month for service of 5 to 10 years, 13.3 hours per month for service of 10 to 20 years, and 16.7 hours per month for over 20 years of service. Unused annual leave may be accumulated to a maximum of 480 hours. All accrued leave is payable upon termination, resignation, retirement, or death.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Administrative Items, Continued

Compensated Absences, Continued

At June 30, 2013 and 2012, the System owed \$45,024 and \$38,261, respectively, to its employees for accrued vacation. A summary of the changes in accrued vacation is as follows:

	<u>2013</u>	<u>2012</u>
Accrued vacation at beginning of year	\$ 38,261	42,493
Additions	30,911	24,345
Reductions	<u>(24,148)</u>	<u>(28,577)</u>
Accrued vacation at end of year	<u>\$ 45,024</u>	<u>38,261</u>

Retirement Expense

The employees of the System are eligible to participate in the Oklahoma Public Employees Retirement Plan, which is administered by the Oklahoma Public Employees Retirement System (OPERS). OPERS is the administrator of a multiple-employer, cost-sharing public retirement defined benefit pension plan. OPERS provides retirement, disability, and death benefits to plan members and beneficiaries. OPERS issues a publicly available financial report which includes financial statements and required supplementary information for OPERS. That report may be obtained by writing to the Oklahoma Public Employees Retirement System, 5801 N. Broadway Extension, Suite 400, Oklahoma City, OK 73118-7484.

Employees of the System are required to contribute 3.5% of their annual covered salary. The System is required to contribute at an actuarially determined rate, which was 16.5%, 16.5%, and 15.5% of annual covered payroll as of June 30, 2013, 2012, and 2011, respectively. During the years ended June 30, 2013, 2012, and 2011, a total of \$61,859, \$61,820, and \$58,706, respectively, was paid to OPERS. The System's and the employees' portions of those amounts were as follows:

	<u>2013</u>	<u>2012</u>	<u>2011</u>
System portion	\$ 48,851	48,819	45,738
Employee portion	<u>13,008</u>	<u>13,001</u>	<u>12,968</u>
	<u>\$ 61,859</u>	<u>61,820</u>	<u>58,706</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Administrative Items, Continued

Risk Management

The Risk Management Division of the Department of Central Services (the "Division") is empowered by the authority of Title 74 O.S. Supp. 1993, Section 85.34 et seq. The Division is responsible for the acquisition and administration of all insurance purchased by the State of Oklahoma or administration of any self-insurance plans and programs adopted for use by the State of Oklahoma for certain organizations and bodies outside of state government, at the sole expense of such organizations and bodies.

The Division is authorized to settle claims of the State of Oklahoma and shall govern the dispensation and/or settlement of claims against a political subdivision. In no event shall self-insurance coverage provided by the State, an agency, or other covered entity exceed the limitations on the maximum dollar amount of liability specified by the Oklahoma Government Tort Claims Act, as provided by Title 51 O.S. Supp. 1988, Section 154. The Division oversees the collection of liability claims owed to the State of Oklahoma incurred as the result of a loss through the wrongful or negligent act of a private person or other entity.

The Division is also charged with the responsibility to immediately notify the attorney general of any claims against the State of Oklahoma presented to the Division. The Division purchases insurance policies through third-party insurance carriers that ultimately inherit the risk of loss. The Division annually assesses each state agency, including the System, their pro rata share of the premiums purchased. The System has no obligations to any claims submitted against the System.

Date of Management's Review of Subsequent Events

Management has evaluated subsequent events through October 21, 2013, the date which the financial statements were available to be issued and determined that no subsequent events have occurred which require adjustment or disclosure in the financial statements.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(3) DESCRIPTION OF THE PLAN

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Oklahoma Statutes for more complete information.

General

The Plan is a multiple-employer, cost-sharing defined benefit pension plan covering members who have actively participated in being a qualified law enforcement officer as defined by Oklahoma statutes or participants in a related agency.

Contributions

Contributions to the Plan are generated from established employer and employee contribution rates and certain revenues are dedicated by the Oklahoma State Legislature and are not based on an actuarially calculated contribution amount. A suggested minimum required contribution from the State of Oklahoma is computed annually by an actuary hired by the State of Oklahoma. However, funding by the State of Oklahoma to the Plan is based on statutorily determined amounts rather than the actuarial calculations of the amount required to fund the Plan.

The Plan receives contributions from state agencies and members of 11% and 8%, respectively, of the actual paid base salary of each member. Prior to November 1, 2012, the state agencies' contribution rate was 10%. The Plan also receives 1.2% of all fees, taxes, and penalties collected by motor license agents after approximately the first 5%. Additional funds are also provided to the Plan by the State of Oklahoma through an allocation of 5% of the tax on premiums collected by insurance companies operating in Oklahoma and by the net investment income generated on assets held by the Plan. The Plan is responsible for paying administrative costs. Administrative costs of the plan are paid by using the earnings from the invested assets of the Plan.

Funded Status and Funding Progress

2013

As of July 1, 2013, the most recent actuarial valuation date, the Plan was approximately 81% funded. The actuarial accrued liability for benefits was \$891 million, and the actuarial value of assets was \$725 million, resulting in an unfunded actuarial accrued liability (UAAL) of \$166 million. The covered payroll (annual payroll of active employees covered by the Plan) was \$73 million, and the ratio of UAAL to covered payroll was 225%.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(3) DESCRIPTION OF THE PLAN, CONTINUED

Funded Status and Funding Progress, Continued

2012

As of July 1, 2012, the most recent actuarial valuation date, the Plan was approximately 78% funded. The actuarial accrued liability for benefits was \$879 million, and the actuarial value of assets was \$688 million, resulting in an unfunded actuarial accrued liability (UAAL) of \$191 million. The covered payroll (annual payroll of active employees covered by the Plan) was \$72 million, and the ratio of UAAL to covered payroll was 266%.

The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

Actuarial Methods and Assumptions

2013

In the July 1, 2013, actuarial valuation, the entry age normal actuarial cost method was used. The actuarial assumptions included (a) a 7.5% investment rate of return (net of administrative expenses) and (b) projected salary increases ranging from 3.75% to 7.80% per year. Both (a) and (b) included an inflation component of 3%. The projection of benefits for financial accounting purposes also does not explicitly incorporate the potential effects of any limitation on the State's contribution rate disclosed above under *Contributions*. The actuarial value of assets was determined using techniques that spread the effects of short-term volatility in the fair value of investments over a 5-year period. The UAAL is being amortized as a level percentage of projected payroll on a closed basis. The remaining amortization period at July 1, 2013, was 8 years.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(3) DESCRIPTION OF THE PLAN, CONTINUED

Actuarial Methods and Assumptions, Continued

2012

In the July 1, 2012, actuarial valuation, the entry age normal actuarial cost method was used. The actuarial assumptions included (a) a 7.5% investment rate of return (net of administrative expenses) and (b) projected salary increases ranging from 3.75% to 7.80% per year. Both (a) and (b) included an inflation component of 3%. The projection of benefits for financial accounting purposes also does not explicitly incorporate the potential effects of any limitation on the State's contribution rate disclosed above under *Contributions*. The actuarial value of assets was determined using techniques that spread the effects of short-term volatility in the fair value of investments over a 5-year period. The UAAL is being amortized as a level percentage of projected payroll on a closed basis. The remaining amortization period at July 1, 2012, was 9 years.

Benefits

In general, the Plan provides defined retirement benefits based on members' final average compensation, age, and term of service. In addition, the retirement program provides for benefits upon disability and to survivors upon death of eligible members. Retirement provisions are as follows:

- The normal retirement date when a member is eligible to receive retirement benefits is when the member completes 20 years of service or reaches age 62 with at least 10 years of service. Members become vested upon completing 10 years of credited service as a contributing member of the Plan. No vesting occurs prior to completing 10 years of credited service. Members' contributions are refundable, without interest, upon termination prior to normal retirement. Members who have completed 10 years of credited service may elect a vested benefit in lieu of having their accumulated contributions refunded. If the vested benefit is elected, the member is entitled to a monthly retirement benefit commencing on the member's normal retirement date as if the member's employment continued uninterrupted, based on the actual completed years and months of service.
- Monthly retirement benefits are calculated at 2.5% of the highest 30 consecutive months of actual paid base salary multiplied by the years and complete months of credited service. Only salaries on which required contributions have been made are used in computing the final average salary. House Bill 2212, which was effective as of July 1, 2002, redefined final average earnings to be the greater of (i) the highest consecutive 30 months of actual earnings and (ii) the top base pay paid to active members. In accordance with House Bill 1383, for participants hired on or after May 22, 2013, the top base pay paid to active members will no longer be used in determining the member's final retirement benefit.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(3) DESCRIPTION OF THE PLAN, CONTINUED

Benefits, Continued

- Members who became disabled prior to July 1, 2000, prior to the member's normal retirement date and by direct reason of the performance of the member's duties as an officer, receive a monthly benefit equal to the greater of 50% of the average of the highest 30 consecutive complete months of actual paid base salary or 2.5% of the average of the highest 30 consecutive complete months of actual paid base salary multiplied by the number of years and complete months of the member's credited service. Effective July 1, 2000, Senate Bill 994 provides that the monthly benefit will be equal to 2.5% multiplied by the greater of 20 years of service or the actual number of years of service performed by the member if the member had performed 20 or more years of service, multiplied by final average salary. Senate Bill 994 provides that the final average salary for a member who performed less than 20 years of service prior to disability shall be computed assuming that the member was paid the highest salary allowable pursuant to the law in effect at the time of the member's disability based on 20 years of service and with an assumption that the member was eligible for any and all increases in pay based upon rank during the entire period. The final average salary for a member who had performed 20 or more years of service prior to disability shall be equal to the member's actual final average salary.
- Members who became disabled prior to the member's normal retirement date, but after completing 3 years of vesting service and not by reason of the performance of the member's duties as an officer or as a result of the member's willful negligence, receive a monthly benefit equal to 2.5% of the average of the highest 30 consecutive complete months of actual paid base salary multiplied by the number of years and complete months of the member's credited service.
- Survivor's benefits are payable in full to the participant's beneficiary upon the death of a retired participant. The beneficiary of any active participant killed in the line of duty is also entitled to a pension benefit and, if applicable, each child is entitled to receive \$400 per month until reaching age 18 or 22, providing the child is a full-time student. A \$5,000 death benefit is also paid, in addition to any survivor's pension benefits from the Plan, to the participant's beneficiary or estate for those active or retired members who died after July 1, 1999.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(3) DESCRIPTION OF THE PLAN, CONTINUED

Benefits, Continued

- The Deferred Option allows members who have 20 or more years of service to defer terminating employment and drawing retirement benefits for a period not to exceed 5 years. Under the Deferred Option, retirement benefits are calculated based on compensation and service at the time of election and a separate account is set-up for each member. During the participation period, the member's retirement benefit is credited to the member's account along with a portion of the employer's contribution and interest. Interest is credited at a rate of 2% below the rate of return on the investment portfolio of the Plan, with a guaranteed minimum interest equal to the assumed actuarial interest of 7.5%. Member contributions cease once participation in the Deferred Option begins. At the conclusion of participation in the Deferred Option, the member will receive the balance in the member's separate account under payment terms allowed by the Deferred Option and will then begin receiving retirement benefit payments as calculated at the time of election.
- In the 2003 Legislative Session, Senate Bill 688 and House Bill 1464 created a "Back" DROP for members of the Plan. The "Back" DROP is a modified deferred option retirement plan. The "Back" DROP allows the member flexibility by not having to commit to terminate employment within 5 years. Once a member has met their normal retirement period of 20 years, the member can choose, upon retirement, to be treated as if the member had entered into the Deferred Option. A member, however, cannot receive credit to the Deferred Option account based upon any years prior to when the member reached their normal retirement date. Once a member is ready to retire, the member can make the election to participate in the "Back" DROP and can receive a Deferred Option benefit based upon up to 5 years of participation. The member's regular retirement benefit will not take into account any years of service credited to the "Back" DROP.

A member may elect to participate in the "Back" DROP even if the member has elected to participate in the Deferred Option. The member may select a "Back" DROP date which is up to 5 years prior to the termination date. Participation in the "Back" DROP cannot exceed 5 years when combined with the member's prior period of participation in the Deferred Option plan.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(3) DESCRIPTION OF THE PLAN, CONTINUED

Benefits, Continued

- The Plan contributes \$105 per month or the Medicare supplement premium, if less, toward the cost of health insurance for members receiving retirement benefits. These benefits commence upon retirement. As of June 30, 2013 and 2012, 590 and 595 members, respectively, had elected this benefit. House Bill 2311 allows spouses and children to elect health insurance and provides up to \$105 per month to those who do elect the insurance. The monies for the health insurance coverage are remitted monthly to the Oklahoma State and Education Employees Group Insurance Board, which administers various group health benefit plans for the State of Oklahoma. The Plan is required by statute to remit the payment, but has no administrative functions related to the payment, and no portion of the contribution amounts of either active members or state agencies is specifically identified by statute as relating to such payment. Accordingly, the provisions of GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, are deemed not to apply.

House Bill 2442, which took effect July 1, 2004, allows members who are retired from the System by means of a personal and traumatic injury of a catastrophic nature and in the line of duty and any surviving spouse of a member who was killed in the line of duty to have 100% of the retired member's or surviving spouse's healthcare premium cost paid by the Plan.

The total amount remitted for health insurance premiums for the years ended June 30, 2013 and 2012, was \$813,995 and \$809,588, respectively.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS

Cash and Cash Equivalents

At June 30, cash and cash equivalents were composed of the following:

	<u>2013</u>	<u>2012</u>
Cash on deposit with the State of Oklahoma	\$ 6,151	45,200
Cash on deposit with local financial institution	69,123	253,090
Cash on deposit with custodial agent:		
Short-term investments	<u>59,292,853</u>	<u>48,112,505</u>
	<u>\$ 59,368,127</u>	<u>48,410,795</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Cash and Cash Equivalents, Continued

At June 30, 2013 and 2012, as a result of outstanding checks, the carrying amount of the Plan's cash deposits with the State of Oklahoma and a financial institution totaled \$75,274 and \$298,290, respectively, and the bank balances totaled \$1,084,728 and \$1,875,440, respectively. The carrying amounts of the short-term investment and cash on deposit with Northern Trust were the same as the bank balances at June 30, 2013 and 2012.

The Plan's short-term investment fund consists of collective trust funds of Northern Trust which are allocated on the basis of \$1.00 for each unit. This fund is composed of high-grade money market instruments with short maturities, generally less than 90 days, including banker's acceptances, certificates of deposit, commercial paper notes, Euro time deposits, floating rate instruments, and money market demand accounts. Each participant in the fund shares the risk of loss in the fund in proportion to their respective investment in the fund.

Custodial Credit Risk

Custodial credit risk is the risk that in the event of the failure of a counterparty, the Plan will not be able to recover the value of its investments. Deposits are exposed to custodial credit risk if they are uninsured and uncollateralized. Investment securities are exposed to custodial credit risk if they are uninsured, are not registered in the name of the Plan, or are held by a counterparty or the counterparty's trust department but not in the name of the Plan. While the investment policy does not specifically address custodial credit risk of deposits, it does limit the amount of cash and short-term investments to no more than 5% of each manager's portfolio. The Plan had no bank balances of deposits that were uninsured or uncollateralized as of June 30, 2013 or 2012. The policy also provides that investment collateral be held by a third-party custodian with whom the Plan has a current custodial agreement in the Plan's name.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The investment policy limits global long/short equities to 15%, international developed equities to 15%, and emerging markets to 10% of total assets through its asset allocation policy. Investments in equity securities as of June 30 are shown below by monetary unit to indicate possible foreign currency risk.

<u>Currency</u>	<u>Equities</u>	
	<u>2013</u>	<u>2012</u>
Commingled funds:		
Grosvenor Global Long/Short Equity Master Fund	\$ 77,142,668	68,555,433
Mondrian International Equity Fund	35,577,512	30,872,753
Barings Focused International Equity Fund	30,178,269	27,362,385
Vontobel Global Emerging Markets Fund	28,529,700	27,009,884
Wasatch Emerging Markets Small Capitalization Fund	<u>11,032,699</u>	<u>-</u>
	<u>\$ 182,460,848</u>	<u>153,800,455</u>

The Plan was exposed to foreign currency risk through investments in the following commingled funds:

- Grosvenor Global Long/Short Equity Master Fund—The fund seeks to achieve superior returns that are attractive, on both an absolute and risk adjusted basis, with substantially less volatility than the broad global equity market indices. In addition, the fund operates with the intent of preserving capital in declining market conditions. The fund pursues this strategy by investing, both long and short, predominately in equity securities in developed and emerging markets.
- Mondrian International Equity Fund—The fund's investment objective is long-term total return through a value-driven approach of equity selection. The fund pursues this strategy by investing primarily in non-U.S. and emerging market equity securities.
- Barings Focused International Equity Fund—The fund seeks long-term capital growth by investing in a concentrated portfolio of equity securities from developed international markets combined with a limited number of equities from emerging markets.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk, Continued

- Vontobel Global Emerging Markets Fund—The fund seeks capital appreciation by investing, under normal market conditions, at least 75% of its assets in the equity securities of companies located in developing or emerging markets.
- Wasatch Emerging Markets Small Capitalization Fund—The fund seeks long-term capital growth by investing primarily in equity securities of small companies located in emerging markets. Companies will generally have a market capitalization of less than \$3 billion when purchased, and holdings will generally span broadly across countries and sectors.

While the securities are commingled funds, a brief description of the foreign currency risk is as follows:

- Grosvenor Global Long/Short Equity Master Fund—The fund invests in international equity securities. The fund's allocation by country/region is as follows:

<u>Geographic Allocation</u>	<u>Fund</u>	
	<u>July 1, 2013</u>	<u>July 1, 2012</u>
U.S./Canada	55.80%	58.10%
Global	0.80%	1.00%
Europe	23.10%	20.60%
Japan	5.20%	3.40%
Asia (excluding Japan)	3.30%	4.20%
Emerging markets—Asia	6.60%	5.10%
Emerging markets—other	<u>1.80%</u>	<u>3.00%</u>
	<u>96.60%</u>	<u>95.40%</u>
Cash:		
Manager cash	3.30%	1.20%
Portfolio cash	<u>0.10%</u>	<u>3.40%</u>
	<u>3.40%</u>	<u>4.60%</u>
	<u>100.00%</u>	<u>100.00%</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk, Continued

- Mondrian International Equity Fund—The fund invests in international equity securities. The Fund's allocation by country/region as of June 30 is as follows:

<u>Geographic Allocation</u>	<u>Fund</u>	
	<u>2013</u>	<u>2012</u>
PACIFIC		
Australia	4.5%	5.2%
Japan	18.5%	21.5%
Singapore	5.2%	4.2%
Taiwan	1.0%	1.7%
China	<u>1.6%</u>	<u>0.0%</u>
	<u>30.8%</u>	<u>32.6%</u>
EUROPE		
France	14.7%	16.1%
Germany	6.2%	6.2%
Israel	2.9%	2.4%
Italy	2.0%	3.5%
Netherlands	4.3%	5.0%
Spain	6.4%	6.3%
Switzerland	7.7%	7.2%
United Kingdom	<u>23.3%</u>	<u>19.7%</u>
	<u>67.5%</u>	<u>66.4%</u>
CASH	<u>1.7%</u>	<u>1.0%</u>
	<u>100.0%</u>	<u>100.0%</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk, Continued

- Barings Focused International Equity Fund—The fund seeks long-term capital appreciation and a return in excess of that achieved by the Morgan Stanley Capital International Europe Australasia Far East Index by investing in international equity markets.

The average portfolio weight by geographic allocation as of June 30, is as follows:

<u>Geographic Allocation</u>	<u>Fund</u>	
	<u>2013</u>	<u>2012</u>
United Kingdom	21.8%	27.9%
Japan	26.5%	20.1%
Europe (excluding U.K.)	34.2%	28.3%
Pacific (excluding Japan)	5.2%	8.0%
Emerging markets	6.4%	8.3%
Middle East	3.4%	3.9%
Canada	0.0%	0.4%
Cash	<u>2.50%</u>	<u>3.10%</u>
	<u>100.00%</u>	<u>100.00%</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk, Continued

- Vontobel Global Emerging Markets Fund—The fund seeks to achieve long-term capital appreciation over a full market cycle between 3–5 years by investing in a diversified portfolio of primarily equity securities issued by companies that are in emerging markets.

The average portfolio weight by geographic allocation as of June 30, is as follows:

<u>Geographic Allocation</u>	<u>Fund</u>	
	<u>2013</u>	<u>2012</u>
Brazil	9.05%	17.10%
Chile	0.05%	0.98%
China	0.82%	6.58%
Columbia	0.76%	1.88%
Hong Kong	6.85%	6.73%
India	24.36%	24.76%
Indonesia	3.20%	2.75%
Korea	3.08%	3.37%
Malaysia	6.48%	4.27%
Mexico	12.64%	9.55%
Peru	0.63%	1.27%
Philippines	1.05%	0.66%
Russia	0.11%	0.00%
Singapore	1.40%	0.00%
South Africa	2.30%	4.02%
Thailand	4.88%	0.98%
Turkey	0.47%	0.00%
United Kingdom	16.74%	13.79%
Cash	<u>5.13%</u>	<u>1.31%</u>
	<u>100.00%</u>	<u>100.00%</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk, Continued

- Wasatch Emerging Markets Small Capitalization Fund—The fund's investment objective includes continuing to invest in international research resources and own the highest quality small cap growth companies in emerging markets.

The average portfolio weight by geographic allocation as of June 30, 2013, is as follows:

<u>Geographic Allocation</u>	<u>Fund</u>
India	14.72%
Taiwan	11.09%
Mexico	8.13%
Philippines	7.52%
Brazil	6.73%
Thailand	6.67%
Turkey	6.06%
Malaysia	5.22%
Indonesia	4.92%
Russia	4.73%
South Africa	4.38%
Poland	3.66%
Chile	3.15%
China	2.86%
Peru	2.79%
Hong Kong	2.78%
Cambodia	1.57%
United Kingdom	1.08%
Canada	0.99%
Korea	0.45%
Cash	<u>0.50%</u>
	<u>100.00%</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk

Fixed-income securities are subject to credit risk. Credit quality rating is one method of assessing the ability of the issuer to meet its obligation. The investment portfolio requires the portfolio to maintain an average of AA or higher. Exposure to credit risk as of June 30 was as follows:

<u>Investment Type</u>	<u>S&P (Unless Noted)</u>	<u>2013</u>	
		<u>Fair Value</u>	<u>Fair Value as a Percentage of Total Fixed Maturity Fair Value</u>
U.S. government agency securities	Not Rated ⁽¹⁾	\$ 32,448,221	64.02%
U.S. Treasury securities	Not Rated ⁽¹⁾	14,632,457	28.86%
Other U.S. government securities	AA+	845,961	1.67%
	AA	593,330	1.17%
	AA-	330,555	0.65%
	A	960,061	1.89%
	A-	<u>884,363</u>	<u>1.74%</u>
Total U.S. government securities		<u>\$ 50,694,948</u>	<u>100.00%</u>

(Continued)

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk, Continued

<u>Investment Type</u>	<u>S&P (Unless Noted)</u>	<u>2013</u>	
		<u>Fair Value</u>	Fair Value as a Percentage of Total Fixed Maturity <u>Fair Value</u>
Domestic corporate bonds	AAA	\$ 4,978,937	3.42%
	AA+	5,341,679	3.67%
	AA-	83,879	0.06%
	A+	1,754,598	1.20%
	A	1,445,070	0.99%
	A-	4,944,807	3.39%
	BBB+	1,528,031	1.05%
	BBB	3,385,671	2.32%
	BBB-	1,194,067	0.82%
	BB+	219,875	0.15%
	B	310,444	0.21%
	CCC	4,343,600	2.98%
	CC	736,568	0.51%
	D	3,282,461	2.25%
	Aaa (Moody's)	1,989,892	1.37%
	Ca (Moody's)	555,518	0.38%
	Caa2 (Moody's)	1,024,169	0.70%
	Not Rated ⁽²⁾	<u>108,559,726</u>	<u>74.53%</u>
Total domestic corporate bonds		<u>\$ 145,678,992</u>	<u>100.00%</u>

⁽¹⁾ While the funds are not rated, the securities are backed by the full faith and credit of the U.S. government.

⁽²⁾ While the funds are commingled and not rated, the majority of the assets are held in an index fund which at June 30, 2013, maintained ratings of: AAA—4%; AA+—70%; AA—4%; A—12%; BBB—10%.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk, Continued

<u>Investment Type</u>	<u>S&P (Unless Noted)</u>	<u>2012</u>	
		<u>Fair Value</u>	Fair Value as a Percentage of Total Fixed Maturity <u>Fair Value</u>
U.S. government agency securities	Not Rated ⁽¹⁾	\$ 31,434,420	56.86%
U.S. Treasury securities	Not Rated ⁽¹⁾	13,684,585	24.75%
Other U.S. government securities	AA+	4,889,389	8.84%
	AA	901,054	1.63%
	AA-	369,132	0.67%
	A+	531,698	0.96%
	A	156,863	0.28%
	A-	799,909	1.45%
	Not Rated ⁽¹⁾	<u>2,522,689</u>	<u>4.56%</u>
Total U.S. government securities		<u>\$ 55,289,739</u>	<u>100.00%</u>

(Continued)

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk, Continued

<u>Investment Type</u>	<u>S&P (Unless Noted)</u>	2012	
		<u>Fair Value</u>	Fair Value as a Percentage of Total Fixed Maturity <u>Fair Value</u>
Domestic corporate bonds	AAA	\$ 8,977,988	5.33%
	AA+	3,283,933	1.95%
	AA-	342,410	0.20%
	AA	213,910	0.13%
	A+	4,092,504	2.43%
	A	3,857,188	2.29%
	A-	5,188,644	3.08%
	BBB+	1,946,557	1.16%
	BBB	3,000,509	1.78%
	BBB-	1,834,606	1.09%
	BB+	1,006,796	0.60%
	BB	712,793	0.42%
	BB-	291,000	0.17%
	B+	1,409,753	0.84%
	B	359,953	0.21%
	B-	880,276	0.52%
	CCC+	262,777	0.16%
	CCC	5,157,023	3.06%
	CC	535,845	0.32%
	D	6,181,264	3.67%
	Aaa (Moody's)	2,889,804	1.72%
	Caa2 (Moody's)	526,245	0.31%
	Caa3 (Moody's)	602,697	0.36%
	Not Rated ⁽²⁾	<u>114,921,403</u>	<u>68.20%</u>
Total domestic corporate bonds		<u>\$ 168,475,878</u>	<u>100.00%</u>

⁽¹⁾ While the funds are not rated, the securities are backed by the full faith and credit of the U.S. government.

⁽²⁾ While the funds are commingled and not rated, the majority of the assets are held in an index fund which at June 30, 2012, maintained ratings of: AAA—4%; AA—71%; A—3%; BAA—12%; BBB—10%.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. While all investments are subject to market changes, securities invested in index funds are more sensitive to market risk. Although the investment policy does not specifically address the duration of fixed-income securities, the Plan does monitor interest rate risk by monitoring the performance of each investment manager. As of June 30, the Plan had the following investments with maturities.

<u>Investment Type</u>	2013					
	<u>Investment Maturities at Fair Value (in Years)</u>					<u>Total Fair Value</u>
	<u>Less Than 1</u>	<u>1 or More, Less Than 5</u>	<u>5 or More, Less Than 10</u>	<u>10 or More</u>	<u>Investments with No Duration</u>	
U.S. government securities:						
Mortgage-backed securities	\$ -	278,003	5,631,815	26,538,403	-	32,448,221
U.S. government bonds	-	2,998,359	2,636,422	-	-	5,634,781
Index linked government bonds	3,012,024	5,985,651	-	-	-	8,997,675
U.S. government agencies	151,264	-	-	705,441	-	856,705
Municipal/Provincial bonds	-	341,912	1,039,160	1,376,494	-	2,757,566
Total U.S. government securities	<u>3,163,288</u>	<u>9,603,925</u>	<u>9,307,397</u>	<u>28,620,338</u>	<u>-</u>	<u>50,694,948</u>
Domestic corporate bonds:						
Asset-backed securities	-	-	1,168,705	7,323,380	-	8,492,085
Collateralized bonds	-	149,146	-	-	-	149,146
Commercial mortgage-backed securities	-	-	-	6,548,986	-	6,548,986
Commercial paper	1,349,601	-	-	-	-	1,349,601
Corporate bonds	552,738	7,205,701	3,580,295	3,672,484	-	15,011,218
Corporate convertible bonds	-	-	-	15,984	-	15,984
Nongovernment-backed CMOs	-	-	358,375	7,892,156	-	8,250,531
U.S. fixed-income funds	-	-	-	-	105,861,441	105,861,441
Total domestic corporate bonds	<u>1,902,339</u>	<u>7,354,847</u>	<u>5,107,375</u>	<u>25,452,990</u>	<u>105,861,441</u>	<u>145,678,992</u>
	<u>\$ 5,065,627</u>	<u>16,958,772</u>	<u>14,414,772</u>	<u>54,073,328</u>	<u>105,861,441</u>	<u>196,373,940</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Interest Rate Risk, Continued

2012						
	Investment Maturities at Fair Value (in Years)					
Investment Type	Less Than 1	1 or More, Less Than 5	5 or More, Less Than 10	10 or More	Investments with No Duration	Total Fair Value
U.S. government securities:						
Mortgage-backed securities	\$ -	12,796	5,407,604	28,536,709	-	33,957,109
U.S. government bonds	150,000	2,804,108	3,982,094	2,647,563	-	9,583,765
Short-term bills and notes	2,319,810	-	-	-	-	2,319,810
Index linked government bonds	1,226,392	-	-	704,619	-	1,931,011
U.S. government agencies	1,311,822	2,713,125	-	-	-	4,024,947
Municipal/Provincial bonds	-	166,560	498,472	2,808,065	-	3,473,097
Total U.S. government securities	<u>5,008,024</u>	<u>5,696,589</u>	<u>9,888,170</u>	<u>34,696,956</u>	<u>-</u>	<u>55,289,739</u>
Domestic corporate bonds:						
Asset-backed securities	-	-	117,676	8,108,119	-	8,225,795
Commercial mortgage-backed	-	-	-	13,196,578	-	13,196,578
Commercial paper	1,179,935	-	-	-	-	1,179,935
Corporate bonds	455,781	7,776,006	5,507,077	2,341,576	-	16,080,440
Corporate convertible bonds	-	870,323	-	13,422	-	883,745
Nongovernment-backed CMOs	-	-	740,400	14,440,938	-	15,181,338
Other fixed income	295,017	-	-	-	-	295,017
U.S. fixed-income funds	-	-	-	-	113,433,030	113,433,030
Total domestic corporate bonds	<u>1,930,733</u>	<u>8,646,329</u>	<u>6,365,153</u>	<u>38,100,633</u>	<u>113,433,030</u>	<u>168,475,878</u>
	\$ 6,938,757	14,342,918	16,253,323	72,797,589	113,433,030	223,765,617

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Securities Lending

The Plan's investment policy allows loans of securities through a lending agent to various institutions on a short-term basis (generally less than 30 days). The amount of loans that can be made is presently limited to a maximum of approximately \$73.4 million. The collateral held and the fair values of the securities on loan for the Plan at June 30 are as follows:

	2013		
	Collateral Held	Fair Value of Securities on Loan	% of Collateral Held to Securities on Loan
U.S. issuers:			
U.S. equities	\$ 66,695,378	65,041,687	103%
U.S. corporate fixed	1,554,629	1,518,808	102%
U.S. government fixed	5,517,936	5,418,842	102%
	<u>\$ 73,767,943</u>	<u>71,979,337</u>	
	2012		
	Collateral Held	Fair Value of Securities on Loan	% of Collateral Held to Securities on Loan
U.S. issuers:			
U.S. equities	\$ 55,158,685	54,830,671	101%
U.S. corporate fixed	1,711,006	1,690,737	101%
U.S. government fixed	10,718,391	10,525,196	102%
Non-cash collateral	-	35,975	0%
	<u>\$ 67,588,082</u>	<u>67,082,579</u>	

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Securities Lending, Continued

As the Plan does not have the ability to pledge or sell noncash collateral without a borrower default, the noncash collateral the Plan had received at June 30, 2013 and 2012, was not included in the accompanying statements of plan net position. According to the securities lending agreement, the borrower is required to deliver additional collateral when necessary so that the total collateral held by the agent for all loans to the borrower will at least equal the fair value plus accrued interest of all the borrowed securities loaned to the borrower. At the maturity of the loans, the Plan receives a loan premium and the securities are returned.

The Plan has no credit risk exposure to borrowers because the amount the Plan owes the borrowers exceeds the amount the borrowers owe the Plan. As of June 30, 2013 and 2012, the Plan had no losses on securities lending transactions resulting from default of a borrower or lending agent. Contracts with lending agents require them to indemnify the Plan if the borrowers fail to return the securities or otherwise fail to pay the Plan for income while the securities are on loan. The securities on loan are included in the respective investment categories in the accompanying statements of plan net position. Cash collateral is invested in the lending agent's short-term investment pool and included as an asset in the accompanying statements of plan net position with an offsetting liability for the return of the collateral. The securities lending agreement states those investments of cash collateral must be structured to closely match the maturities of the underlying loans. The agreement also sets forth that a minimum of 20% of the cash collateral fund should be available each business day. The cash collateral investments had an average weighted maturity of 43 days and 39 days at June 30, 2013 and 2012, respectively.

Foreign Currency Transactions

The Plan has certain investment managers that trade on foreign exchanges. Foreign currency gains and losses are calculated at the transaction date using the current exchange rate, and assets are remeasured to U.S. dollars using the exchange rate as of each month end. During the years ended June 30, 2013 and 2012, there were no foreign currency gains and no remeasurement losses.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(5) DERIVATIVES AND OTHER INSTRUMENTS

Derivative instruments are financial contracts whose values depend on the values of one or more underlying assets, reference rates, or financial indexes. They include futures contracts, swap contracts, options contracts, and forward foreign currency exchange. The Plan's investment policy states that derivatives may be used to reduce or eliminate undesirable portfolio risks caused by currency exposure, duration, and yield curve position. Investments in limited partnerships (alternative investments) and commingled funds may include derivatives. The Plan's investments in alternative investments are reflected at fair value, and any exposure is limited to its investment in the partnership and any unfunded commitment. Commingled funds have been reviewed to ensure they are in compliance with the Plan's investment policy. The Plan did not hold any direct derivative investments as of June 30, 2013 or 2012.

The Plan may invest in mortgage-backed securities, which are reported at fair value in the statements of plan net position and are based on the cash flows from interest and principal payments by the underlying mortgages. As a result, they are sensitive to prepayments by mortgagees, which are likely in declining interest rate environments, thereby reducing the values of these securities. The Plan may invest in mortgage-backed securities to diversify the portfolio and increase the return while minimizing the extent of risk. Details regarding interest rate risks for these investments are included under the interest rate risk disclosures.

(6) INVESTMENT IN BUILDING

The Plan owns a building (Colcord Center), originally purchased as an investment property for approximately \$3.4 million, and it is held as a long-term investment. The building is accounted for at fair value based on periodic appraisals and rental income and expenses reported currently. The Plan utilizes part of the building for its administrative office and pays itself rent, which is reflected as administrative expense and other investment income. The fair value of the building at June 30, 2013 and 2012, was estimated at approximately \$3.2 million and \$3.13 million, respectively.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(7) INVESTMENT IN ALTERNATIVE INVESTMENTS

The Plan has also invested in alternative investments, such as limited partnerships. A summary of the alternative investments is as follows:

<u>Investment</u>	<u>Purpose</u>	<u>Fair Value as of June 30,</u>	
		<u>2013</u>	<u>2012</u>
American Private Equity Partners, L.P.	Invests in private equity securities	\$ 2,647,299	2,668,266
American Private Equity Partners II, L.P.	Invests in private equity securities	7,361,346	8,041,618
Knightsbridge Venture Capital VI	Invests in private equity securities	6,039,927	9,610,978
Knightsbridge Venture Capital VII	Invests in private equity securities	<u>5,609,000</u>	<u>4,154,829</u>
		<u>\$ 21,657,572</u>	<u>24,475,691</u>

The Plan has the following total and remaining capital commitments for its alternative investments as of June 30, 2013:

	<u>Committed Capital</u>	<u>Remaining Capital Commitment</u>
American Private Equity Partners, L.P.	\$ 8,000,000	732,980
American Private Equity Partners II, L.P.	10,000,000	1,197,330
Knightsbridge Venture Capital VI	10,000,000	686,924
Knightsbridge Venture Capital VII	<u>7,500,000</u>	<u>2,775,000</u>
	<u>\$ 35,500,000</u>	<u>5,392,234</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(7) INVESTMENT IN ALTERNATIVE INVESTMENTS, CONTINUED

Several of the limited partnerships invest in equity securities outside of the United States and may enter into forward contracts to purchase or sell securities at specified dates in the future at a guaranteed price in a foreign currency to protect against fluctuations in exchange rates of foreign currency. In addition, some of the partnerships may engage in hedging transactions involving derivative instruments as a part of their investment strategy.

(8) INVESTMENT IN REAL ESTATE FUNDS

The Plan's investments in real estate funds consist of commingled pension trust funds. The real estate investment funds at June 30 are summarized in the following table:

<u>Investment</u>	<u>Purpose</u>	<u>Fair Value</u>	
		<u>2013</u>	<u>2012</u>
JPMorgan Chase Bank Strategic Property Fund	The fund owns and seeks improved real estate projects with stabilized occupancies in an effort to produce a relatively high level of current income combined with moderate appreciation potential.	\$ 40,215,044	15,371,560
UBS Trumbull Property Fund	The fund is an actively managed, core portfolio of equity real estate. Its primary focus is to invest in well-leased, income-producing properties within major U.S. markets. Investments are structured as wholly owned properties, joint ventures, or, on occasion, as participating mortgages.	<u>10,372,070</u>	<u>-</u>
		<u>\$ 50,587,114</u>	<u>15,371,560</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(8) INVESTMENT IN REAL ESTATE FUNDS, CONTINUED

Each fund accounts for its investments at fair value. Fair values of real estate investments are determined by JPMorgan and UBS, respectively, at each evaluation date. As part of JPMorgan's valuation process, independent appraisers value properties on an annual basis (at a minimum). UBS utilizes independent appraisers to value the UBS Trumbull Property Fund's real estate investments, generally every quarter, starting the first full quarter after the investment is made.

As of June 30, 2013 and 2012, the Plan had no remaining commitments to fund in the real estate funds.

(9) CAPITAL ASSETS

The Plan records capital assets at cost when acquired. Maintenance and repairs are charged to expense as incurred. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, as follows:

Furniture and equipment	10–15 years
Computer equipment	3–5 years

A summary as of June 30 is as follows:

	<u>Balance at</u> <u>June 30, 2012</u>	<u>Additions</u>	<u>Disposals</u>	<u>Balance at</u> <u>June 30, 2013</u>
Cost	\$ 188,826	-	-	188,826
Accumulated depreciation	<u>(185,279)</u>	<u>(3,547)</u>	<u>-</u>	<u>(188,826)</u>
Capital assets, net	<u>\$ 3,547</u>	<u>(3,547)</u>	<u>-</u>	<u>-</u>
	<u>Balance at</u> <u>June 30, 2011</u>	<u>Additions</u>	<u>Disposals</u>	<u>Balance at</u> <u>June 30, 2012</u>
Cost	\$ 180,577	8,249	-	188,826
Accumulated depreciation	<u>(168,195)</u>	<u>(17,084)</u>	<u>-</u>	<u>(185,279)</u>
Capital assets, net	<u>\$ 12,382</u>	<u>(8,835)</u>	<u>-</u>	<u>3,547</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(10) DEFERRED OPTION BENEFITS PAYABLE

As noted previously, the Plan has Deferred Option and "Back" DROP benefits available to its members. A summary of the changes in the liability for the various options as of June 30 is as follows:

	2013		
	<u>Deferred Option</u>	<u>"Back" DROP</u>	<u>Total</u>
Beginning balance	\$ 3,578,616	514,765	4,093,381
Employer contributions	139,488	31,446	170,934
Deferred benefits	1,740,595	2,828,852	4,569,447
Payments	(655,660)	(3,470,808)	(4,126,468)
Interest	384,141	199,578	583,719
Transfers between "Back" DROP and Deferred Option	<u>(192,447)</u>	<u>192,447</u>	<u>-</u>
Ending balance	<u>\$ 4,994,733</u>	<u>296,280</u>	<u>5,291,013</u>
	2012		
	<u>Deferred Option</u>	<u>"Back" DROP</u>	<u>Total</u>
Beginning balance	\$ 2,719,946	385,557	3,105,503
Employer contributions	103,703	42,808	146,511
Deferred benefits	1,372,795	3,509,741	4,882,536
Payments	(260,872)	(4,187,478)	(4,448,350)
Interest	206,443	200,738	407,181
Transfers between "Back" DROP and Deferred Option	<u>(563,399)</u>	<u>563,399</u>	<u>-</u>
Ending balance	<u>\$ 3,578,616</u>	<u>514,765</u>	<u>4,093,381</u>

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(11) PLAN TERMINATION

In the event the Plan terminates, the Board will distribute the net position of the Plan to provide the following benefits in the order indicated:

- a) Accumulated member contributions, defined for purposes of the plan termination section as member contributions and contributions from state agencies for the benefit of a member, will be allocated to each respective member, former member, retired member, joint annuitant, or beneficiary then receiving payments.
- b) The balance of such assets, if any, will be allocated to persons in the following groups. The amount allocated to the respective members would be the excess of their retirement income under the Plan less the actuarial equivalent of the amount allocated to them under a) above. The allocation would occur in the following order:
 - Those retired members, joint annuitants, or beneficiaries receiving payments,
 - Those members eligible to retire,
 - Those members eligible for early retirement,
 - Former members electing to receive a vested benefit, and
 - All other members.

(12) FEDERAL INCOME TAX STATUS

As an instrumentality of the State of Oklahoma, the Plan is tax-exempt. It is not subject to the Employee Retirement Income Security Act of 1974, as amended. The Plan has received a favorable determination letter from the Internal Revenue Service regarding its tax-exempt status. The Plan has been amended since receiving the determination letter. However, the Plan's management believes that the Plan is designed and is currently being operated in substantial compliance with the applicable requirements of the Internal Revenue Code.

(13) HISTORICAL INFORMATION

Historical trend information designed to provide information about the Plan's progress made in accumulating sufficient assets to pay benefits when due is presented in Exhibits I and II.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(14) LEGISLATIVE CHANGES

The following is a summary of significant plan provision changes that were enacted by the Oklahoma State Legislature during 2013 and 2012:

2013

- Senate Bill 847—Created the Oklahoma Pension Stabilization Fund for the purpose of reducing the unfunded liability of any state pension system with a funded ratio of less than 90%.
- Senate Bill 1096—Updated definitions relating to qualified health insurance premiums and updated references to the Internal Revenue Code for the System to remain an IRS qualified plan.
- Senate Bill 1115—Removes the requirement to include the COLA assumption and provides various updates to retirement definitions and language.
- House Bill 1324—Allows certain individuals meeting specific criteria who are eligible to participate in the System but are presently participating in the Oklahoma Police Pension and Retirement System (OPPRS) to remain at OPPRS and no longer be eligible to elect to participate in the System.
- House Bill 1383—Participants hired on or after May 22, 2013, will have their retirement benefit based on their final average earnings and service. Top pay of active members will no longer be used in determining the member's final retirement benefit.

2012

- Senate Bill 1001—Increases the employer contribution of specific agencies from 10% to 11%. Senate Bill 1001 also modifies provisions for retirement benefit computation for certain members. Senate Bill 1001 is effective November 1, 2012.
- Senate Bill 1213—Contained the required language necessary for the System to remain an IRS qualified plan.
- Senate Bill 1588—Specifies use of certain interest rates and mortality tables to adjust certain benefits not previously addressed with Senate Bill 1213.

See Independent Auditors' Report.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS, CONTINUED

(15) CONTINGENCIES

The Plan is involved in legal proceedings in the normal course of operations, none of which, in the opinion of management, will have a material effect on the net position or the changes in net position of the Plan.

See Independent Auditors' Report.

**SUPPLEMENTARY INFORMATION REQUIRED BY
GOVERNMENTAL ACCOUNTING STANDARDS BOARD
STATEMENTS NO. 25 AND 50**

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF FUNDING PROGRESS

(In Millions)

June 30, 2013

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [(b-a)/c] ⁽¹⁾
July 1, 2004	\$ 604	690	86	88%	49	176%
July 1, 2005	630	752	122	84%	51	239%
July 1, 2006	652	772	120	84%	57	211%
July 1, 2007	698	841	143	83%	64	223%
July 1, 2008	730	881	151	83%	74	205%
July 1, 2009	660	892	232	74%	75	308%
July 1, 2010	665	904	239	74%	74	325%
July 1, 2011	684	901 ⁽²⁾	217 ⁽²⁾	76% ⁽²⁾	71	306%
July 1, 2012	688	879	191	78%	72	266%
July 1, 2013	725	891	166	81%	73	225%

⁽¹⁾ The amounts shown in the table above are rounded. The percentages shown are calculated on the actual amounts rather than on the rounded amounts.

⁽²⁾ The decrease in the AAL and the UAAL and the corresponding increase in the funded ratio are the results of legislation which changed the actuarial assumptions to no longer include an annual 4% cost-of-living adjustment (COLA).

See Independent Auditors' Report.
See notes to required supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

**SCHEDULE OF CONTRIBUTIONS FROM THE EMPLOYER AND
OTHER CONTRIBUTING ENTITIES**

(In Thousands)

June 30, 2013

Year Ended	Annual Required Contributions	Contributions by Source		Total	Percentage Contributed
		Employer Contributions ⁽¹⁾	State Contributions		
June 30, 2004	\$ 25,343	4,893	8,100	12,993	51%
June 30, 2005	25,285	4,930	16,045	20,975	83%
June 30, 2006	30,006	5,871	16,152	22,023	73%
June 30, 2007	32,503	6,281	18,162	24,443	75%
June 30, 2008	32,668	7,313	17,670	24,983	76%
June 30, 2009	36,616	7,581	17,311	24,892	68%
June 30, 2010	48,103	7,682	15,456	23,138	48%
June 30, 2011	50,094	7,591	16,965	24,556	49%
June 30, 2012	48,634	7,311	18,836	26,147	54%
June 30, 2013	44,734	8,157	19,807	27,964	63%

⁽¹⁾ Employer contributions were reduced for contributions allocated to the deferred option accounts.

See Independent Auditors' Report.
See notes to required supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION****June 30, 2013**

The information presented in the required supplementary schedules was determined as part of an actuarial valuation by independent enrolled actuaries (Cavanaugh Macdonald Consulting, LLC as of July 1, 2013, and Buck Consultants at the previous dates indicated). Additional information as of the July 1, 2013, valuation follows:

Assumptions

Actuarial cost method:	Entry Age Normal Method
Asset valuation method:	An expected actuarial value is determined equal to the prior year's actuarial value of assets plus cash flow (excluding investment returns) for the year ended on the valuation date and assuming a 7.5% interest return. The (gain) loss is measured by the difference between the expected actuarial value and the fair value at the valuation date. The (gain) loss is amortized over 5 years by 20% per year. The result is constrained to a value of 80% to 120% of the fair value at the valuation date.
Amortization method:	Level dollar amount, closed
Remaining amortization:	8 years
Actuarial assumptions	
Investment rate of return:	7.5%
Projected salary increases*:	3.75% to 7.80%, depending on service
Cost-of-living adjustments:	3% for those eligible

*Includes inflation at 3%.

See Independent Auditors' Report.



**INDEPENDENT AUDITORS' REPORT ON
INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON
AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Oklahoma Law Enforcement Retirement System
Board of Trustees

We have audited, in accordance with the auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity. The financial statements consist of the statement of plan net position as of June 30, 2013, and the related statement of changes in plan net position for the year then ended, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements, and have issued our report thereon dated October 21, 2013. Our report includes an explanatory paragraph disclaiming an opinion on required supplementary information. Our report also includes an explanatory paragraph to emphasize the adoption of Governmental Accounting Standards Board Statement No. 63 by the Plan.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting ("internal control") to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

(Continued)

**INDEPENDENT AUDITORS' REPORT ON
INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON
AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS, CONTINUED**

Internal Control Over Financial Reporting, Continued

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Finley & Cook, PLLC

Shawnee, Oklahoma
October 21, 2013